

# Current vacancies

**Senior Ecologist** (£30–£38,000 + Bonus)

**Ecologist** (£24–£29,000 + Bonus)

(Surrey/Hampshire/Dorset/Cornwall/Bristol)



## Who are we?

Darwin Ecology is a well-established ecological consultancy with a great reputation for providing professional, innovative and conservation-led schemes. The company thrives on a collaborative approach between our two main offices in Farnham and Shaftesbury, supported by our satellite teams in Cornwall and Bristol. Together we provide a broad range of expertise to enable bespoke solutions for our clients across the south and south west of England.

Our role as consultants is to assist our clients to realise their development ambitions through the planning process whilst also delivering our core 'Integrated Conservation' ethos. We find solutions to deliver this on every project through the protection, mitigation and enhancement of wildlife opportunities as part of the built environment.

Educating and enthusing people we work with to share our goals for a wilder future is an important part of working at Darwin. Our work covers a diverse range of small to medium sized projects across a range of sectors.

## Why are we different?

A big part of Darwin Ecology's ethos is a hands-on approach to mitigation and enhancement measures when it comes to the final stages of a project. We are passionate about designing bespoke solutions to any problems that arise on site and encourage our team to get creative and think outside the box when it comes to supporting our clients.

We aim to strengthen your existing ecological specialisms, whilst being supportive about exploring new passions and taking your career in new directions.

## What are we looking for?

We are expanding our team to meet increasing demand and are seeking experienced **Senior Ecologists** and **Ecologists** to join us and support our colleagues on a day-to-day basis.

As an ever expanding company we are always interested in hearing from any experienced candidates. If you consider you fit the job role proximity to one of our offices (Farnham/Shaftesbury/Bristol/Falmouth) is a bonus, but it need not be a barrier if you live further away.

Candidates should be well-rounded technical ecologists and meet the following minimum requirements:

- At least 5 years professional consultancy experience;
- Demonstrable team and independent working skills; and
- Minimum Level 1 class survey licence for bats.
- Additional skills that will be considered advantageous particularly and lend themselves to consideration for the Senior Ecologist role include:
- Managerial or mentorship experience;
- Mitigation licensing experience;
- Additional survey licences (particularly for great crested newts or dormice); and
- Experience of the planning system and associated technical processes such as Environmental Impact Assessments, Habitats Regulations Assessments and Biodiversity Net Gain Assessments.

Above all, we're looking for conservation-minded ecologists with a passion for wildlife and the environment.

## What can we do for you?

A career at Darwin Ecology offers great opportunities for growth and professional development and we strive to ensure that our employees work in an environment that is supportive, fair, challenging and enjoyable. The role will provide an opportunity for an individual to demonstrate a broad range of ecological skills by undertaking specialist technical work, whilst working as part of a passionate, integrated, dynamic and friendly team.

In addition to a fair and representative salary, reflective of experience but with potential for relatively rapid increase, benefits to the team include:

- A generous profit-linked bonus scheme;
- Minimum 24 days annual leave;
- Generous training budget; and
- Structured TOIL system.

# Current vacancies

**Seasonal Assistant Ecological Surveyors** (£20,000 pro rata)  
(Surrey/Hampshire/Dorset/Cornwall/Bristol)



To start mid April 2022 until October 2022 (initially 6 months with possible extension for exceptional candidates)

We are currently recruiting for Seasonal Assistant Ecological Surveyors across all of our offices, to assist primarily with bat, reptile and great crested newt survey work during the busy survey season. Successful candidates will be involved in most aspects of these protected species and will have the opportunity to assist in writing high standard ecological reports, habitat surveys, bat scoping surveys, analysing camera footage of bat surveys and supporting our team of ecologists. Night work and occasional overnight stays on site will be required. Darwin Ecology offer competitive salaries, in house training and a wide portfolio of interesting job types to gain experience in.

All staff get involved in the complete range of activities and work as a team to achieve high standards of work. This role comes with a possible extension of hours if and when required by Darwin Ecology. We are a fun and flexible team with a strong work ethic. This position is aimed at enthusiastic individuals, with one or two seasons experience, looking to establish themselves as ecologists in the consultancy sector. We look for proactive, helpful, diligent and organised individuals to best support our team so if you have a genuine and active interest in ecology please do apply, you'll be expected to show this interest in your application.

Successful candidates will meet the following requirements:

- Protected species survey experience and/or botanical surveys;
- Ability to work independently and capable of managing a challenging workload subject to change at short notice;
- Prepared to work outside normal working hours, with frequent travel;
- Degree/courses/certificates qualifying you in the relevant ecology/environmental discipline;
- Excellent organisational skills;
- Strong IT (Mac OS preferred) and written skills; and
- Full UK driving licence, the use of own vehicle.

## How to get in touch

To apply for any of the above positions, please submit a recent CV and cover letter to Mike Cummings ([mike@darwin-ecology.co.uk](mailto:mike@darwin-ecology.co.uk)) or Sophie Higgins ([sophie@darwin-ecology.co.uk](mailto:sophie@darwin-ecology.co.uk)). Applications will be reviewed on receipt and asked for interview where appropriate.

To find out more about us, please visit our website [www.darwin-ecology.co.uk](http://www.darwin-ecology.co.uk) or contact [info@darwin-ecology.co.uk](mailto:info@darwin-ecology.co.uk) with any queries.